

FOSTER SCHOOL COMMITTEE

AND

FOSTER EDUCATION SUPPORT PERSONNEL TEACHERS' ASSOCIATION

FISCAL IMPACT STATEMENT

JULY 1, 2019 TO JUNE 30, 2022

	2019-20	2020-21	2021-22
ARTICLE XIV – MEAL PERIOD	No Change	+ 15 Mins = \$13,014	+ 15 Mins. (30 total) = \$13,978
APPENDIX XXII – SALARIES	Salary + Longevity = \$15,183	Salary + Longevity = \$15,424	Salary + Longevity = \$15,785
ARTICLE XIV – HEALTH CARE	-\$1,270	-\$1,400	-\$1,540
TOTALS	\$13,913	\$27,038	\$28,223

Note #1: Article XIV involves aligning Meal Periods to the other contracts in years 2 and 3/

Note #2: Salaries include a 2.5% increase in each year of the contract.

Note #3: Healthcare co-pay increases to align with other contracts.

Note #4: Appendix A (Salaries) based on actual staffing pattern in 2019-20.